| NO         | PROGRAM  | TARGET GROUP  | NO OF DAYS  | REMARKS                                      |
|------------|--|---|-------------|--|
|            | I ROSHAW   | IARGET GROOT  | INO OF BAIS | REMARKS                                      |
| 1          | EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM                   | Executives, Managers, Section / Dept Heads  | 5           | Once a week class                            |
| 2          | QUEST FOR EXCELLENCE LEADERSHIP PROGRAM                    | Section Heads, Asst Managers, Senior Officers, Officers   | 5           | Once a week class                            |
| 3          | SUPERVISORY LEADERSHIP DEVELOPMENT PROGRAM                 | All Supervisors, Technician and Engineers Leads   | 10          | 2 Classes per Month                          |
| 4          | LINE LEADERS DEVELOPMENT PROGRAM                           | All Line Leaders & Quality Auditors   | 10          | 2 Classes per Month                          |
| 5          | CRITICAL THINKING SKILLS                                   | Manager, Engineers, Officers & Other Indirects  | 2           | 2 days Consecutively                         |
| 6          | CONTRACT MANAGEMENT  | All personnel who deals with Customers/Suppliers  | 2           | 2 days Consecutively                         |
| 7          | PROBLEM SOLVING & DECISION MAKING PROGRAM                  | Managers, Section Head, Engineers, Supervisors & IDLs   | 2           | 2 days Consecutively                         |
| 8          | INCIDENT INVESTIGATION & PREVENTION                        | Engineers, Safety Engineers, Quality Engineers, Technicians   | 2           | 2 days Consecutively                         |
| 9          | NEGOTIATION SKILLS   | All personnel who deals with Customers /Suppliers   | 2           | 2 days Consecutively                         |
| 10         | LEAN MANUFACTURING   | Process Engineers, Quality Engineers, Supervisors   | 5           | To be completed in 3 weeks                   |
| 11         | SIX SIGMA GREEN BELT                                       | Engineers from Process, QA and others who is interested in learning Six Sigma Tools   | 10          | Every Saturday                               |
| 12         | CERTIFIED HUMAN RESOURCE OFFICER                           | HR staffs who need a comprehensive training on Human Resource Management  | 12          | once a week preferred<br>(Saturday & Sunday) |
| 13         | Effective Communication                                    | supervisors, officers, executives, admin staffs and leaders of an organization and any other interested personnel                   | 1           | Weekdays                                     |
| 14         | CERTIFICATE MANAGER OF QUALITY / ORGANIZATIONAL EXCELLENCE | Quality Managers and Supervisors, Quality Engineers, Anyone interested in pursuing a career in quality management                   | 12          | Every Saturday                               |
| L5         | CERTIFIED QUALITY ENGINEERING                              | Process Engineers, Quality Engineers, Manufacturing Engineers   | 24          | Every Saturday                               |
| L <b>6</b> | SUPPLIER QUALITY MANAGER                                   | Supplier Quality Managers , Anyone responsible for ensuring supplier quality and performance  | 2           | Weekdays                                     |
| .7         | SUPPLIER QUALITY ENGINEERING                               | Supplier Quality Managers , Anyone responsible for ensuring supplier quality and performance  | 2           | Weekdays                                     |
| 8          | Engineering Competency Enhancement (ECE)                   | All Managers & Engineers (of all levels), Engineering Technicians,  Professionals seeking to enhance their engineering competencies | 3           | Weekdays                                     |

| 19 | CERTIFIED MEDICAL DEVICE AUDITOR (CMDA) | Quality Assurance Professionals in the Medical Device Industry   | 20 | Every Saturday |
|----|---|--|----|----------------|
| 20 | ADVANCE ( DOE ) WITH MINITAB            | Quality Engineers, Professionals involved in product or process optimization, Anyone interested in advancing their skills in DOE and Minitab                             | 2  | Weekdays       |
| 21 | FMEA VDA AIAG                           | Quality Engineers and Managers, Process Engineers, Project Managers  | 2  | Weekdays       |
| 24 | INCIDENT INVESTIGATION & PREVENTION     | Health and Safety Managers and Officers, Supervisors and Team Leaders, Emergency Response Team Members, Environmental Health and Safety (EHS) Professionals              | 2  | Weekdays       |
| 25 | DEFECT-FREE MACHINE SET-UP              | Manufacturing Engineers, Production Managers and Supervisors: Individuals responsible for overseeing production ,Machine Operators                                       | 1  | Weekdays       |
| 20 | PROJECT MANAGEMENT                      | Team Leaders, Project Managers, Business Analysts  | 2  | Weekdays       |
| 2: | 7 BASIC TECHNICAL REPORT WRITING        | Anyone who wants to improve their technical writing skills and learn how to effectively communicate complex information in a clear, structured, and professional manner. | 2  | Weekdays       |